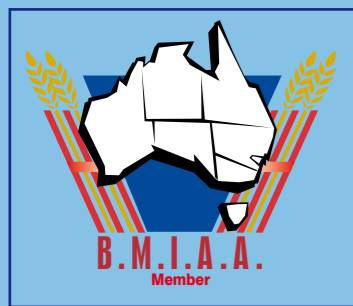




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Journeyman Bakers

A small delegation from the Executive of the BIAsa flew to Port Lincoln on the 9th May to meet with the regions bakers. Both member and non member bakeries.



Martin MacLennan, Brett Habermann & John Opie

We arranged the meeting to re-introduce the BIAsa to the bakers out there. The BIAsa Executive thanks the bakers shown on this page for their fabulous effort in attending from as far as Ceduna (8 hour round trip), and for their contribution to the meeting which has given us the confidence to roll out further meetings across South Australia.

The BIAsa instigated a survey of bakeries to find out what they knew about the BIAsa. After only a few businesses were surveyed it became painfully obvious that not many bakery proprietors knew much about us. The most embarrassing comments were "rich mans club" and "elite bakers meeting". Nothing could be further from the truth.

We stopped the survey and realised that to better represent our industry in South Australia we needed to get face to face with all bakers.

The BIAsa is no different to any other small business council consisting of ordinary bakers elected at an AGM to represent the majority in all matters from negotiating pay and conditions to clarifying legal issues, training

needs, advice of wage rises and identifying and offering solutions to lack of skills within a business.

Through our national bodies the BMIAA (Baking Manufacturers Industry Association of Australia) and COSBOA (Coalition of Small Business Organisations Australia) we also introduce utilities providers (gas, electricity, communications, IT) as well as commodity suppliers. The combined purchasing power of the entire industry is used to leverage better deals for all bakeries.

By the time this article goes to print the bakers from Mount Gambier and district will have been given the opportunity to enjoy our hospitality and let us know what they expect from the BIAsa. Hopefully we can pick up an executive councillor or 2 from this area also. A meeting in the Riverland will follow this one.



Lee-Anne Gires & Luke Tiller



Owen Agnew, Michael Agnew, Fred Akkerman & Brett Habermann

There is still no equivalent to face-to-face contact and to see the bakers of the West Coast come together and enjoy each others company, discuss their businesses and confide in us was an absolute pleasure. In return we encourage those non-members to consider joining and all to consider a regional branch and becoming involved in the next AGM.

CONGRATULATIONS AND WELL DONE WEST COAST BAKERS

Leading Edge is proud to be the Official Bakery Media Publication for The BIAsa

Baking Industry Awards coming up

The Annual Baking Industry Awards will once again be in Launceston, Tasmania at the Launceston Country Club Casino.

BIAT are host these Awards and will be making every effort to ensure the response from the industry is as strong as ever. President of the BIAT John Packham has said the quality and quantity of entries has been very good over the years and we are looking forward the best yet.

The BIAT also supply's the winner's trophy for the previous year to replace the perpetual trophy when it is handed back.

BIAT is part of the National Organisation

BIAT has joined with many other state and territories industry associations to form the Australian Baking Association. The benefits will be many including representation of baking issues at a national level, plus a flow of information on awards and training programmes from around the country and a united voice on many important issues concerning the baking industry.

Membership rates in Tasmania

A reminder that the base fee for members in Tasmania is set at \$290, this reflects an awareness by the Association that Small Business is competing hard in the market and the BIAT needs to help rather than hinder their efforts. These fee show that

the BIAT is working for the industry and is confident of increasing membership rates to compensate.

Extra services are coming on line for members, industrial relations advice and services as well comprehensive wage sheets assisting members to find their way through the overly complicated award in this state, and the national IR system.

1. Member fee \$290 - 14 staff and under. Inc GST.
2. Member fee \$290 - 15 Staff or more - \$11 per staff member (Full time equivalents) Inc GST.
3. Associates \$100
4. Commercial Associates \$150

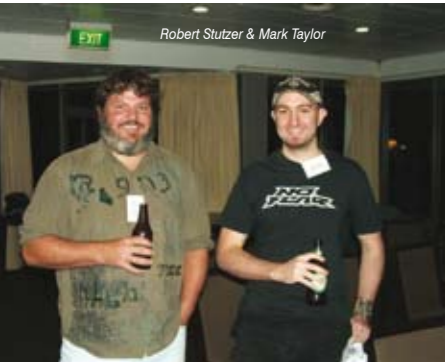
We are asked many times why should we join the BIAT, the answer is:

1. Wage Sheets
2. Industrial relations advice and assistance with unfair dismissal claims & how to avoid them.
3. Copies of the Baking Industry Award
4. BIAT supporting the Tasmanian Baking Industry Awards 2004
5. We will also provide an avenue to the LA Judge Awards (see inside the magazine).
6. And more to come call (03) 6324 7577.



Membership Information

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Robert Stutzer & Mark Taylor



Phil Hedger, Martin MacLennan & John Opie



Fred Akkerman, Mark Dutschke, Robert McDonald & Gary Johnson



Robert McDonald, Fred Akkerman, Mark Dutschke & Steve Gilder



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